



April 30, 2018

## **Development of Training in Three Phases**

**ENPQ is at work!** Together with the ministère de la Sécurité publique and the police community (municipal police, First Nation police and Sûreté du Québec), ENPQ has developed a training plan that will be deployed over a five-year period. This plan derives from a needs analysis and is detailed below.

Seven training initiatives will take place in three phases. This is a living plan that will be adapted as the legal and operational frameworks become clearer. An entire team is dedicated to the development of these training courses and can be contacted at: **cannabis@enpq.qc.ca** 

At the same time, ENPQ is also updating all its initial and advanced training courses affected by these significant legislative changes.

## Phase 1: Legal Framework Changes + Training on Impaired Driving Investigation (Powers and Duties)

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
1.1 C-45 Legal Framework (+ Bill 157)	"Introduction to cannabis" In collaboration with RCMP and CPKN	August 2018	1-2 hours	Online (10-15 min. blocks)
1.2 C-46 Legal Framework (+ Bill 157)	Amendment relating to the powers and duties with respect to impaired driving	October 2018	½ day	At ENPQ and in police organizations (off-campus and decentralized)





# Phase 1: Legal Framework Changes + Training on Impaired Driving Investigation (Powers and Duties)

1.3. Impaired Driving Investigation Refresher

- 7 drug categories (with emphasis on cannabis)
- Decision-making Intervention plan
- 3-phase process

#### October 2018

½ day

At ENPQ and in police organizations (off-campus and decentralized)

### Phase 2: Acquisition of Grounds Refresher

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
2.1 Physical coordination tests (PCT) refresher	<ul><li>Research data</li><li>Restrictions</li><li>Tests</li><li>Interpretation</li></ul>	January 2019	½ day	At ENPQ and in police organizations (off-campus and decentralized)
2.2 Evaluating officers (DRE)	Same content Increased number of trained officers each year.	Ongoing	2 weeks + 4 days (field certification)	At ENPQ





Training plan

Phase 2: Acq	uisition of	Grounds	Refresher
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2.3	Approved	oral fluid	drug
	screening	device	

2.4 Blood sampling

Device operating procedureUses and limitations

April 2019

½ day

At ENPQ and in police organizations

(off-campus and decentralized)

\* Delivery method to be confirmed depending on the chosen device.

Court testimony

Obligations

Blood sampling procedure

August 2019

1 hour

Online

### Phase 3: Impaired Driving Investigation

Training	Content	Scheduled Start of Training	Planned Duration	Delivery Method
3.1 Impaired Driving Investigation Training	<ul> <li>3-phase process</li> <li>Signs and symptoms (+medical)</li> <li>Essential elements</li> <li>Questions/evidence</li> <li>Reports/notes</li> <li>Court testimony</li> </ul>	To be determined  *	1-2 days	Instructor-led or hybrid (instructor-led /online)

<sup>\*</sup> At the end of the 5-year program, this training will continue to be offered as a regular training course by ENPQ.